



SUPREME PETROCHEM LTD

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS 2023-2024



PREAMBLE

Regulation 25(7) of SEBI (LODR) Regulations, 2015 mandates that the listed entity should familiarise its Independent Directors through various programmes about the listed entity, including the following:-

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

FAMILIARISATION PROCESS

New Directors have an interaction with the Chairman, the Manager/CEO and the CFO of the Company who brief the Director about the Company, the nature of industry in which the Company operates, business model of the Company etc.

A set of documents containing the Annual Reports of the Company for previous three years, brochures and literature of the Company, are handed over to the Directors for their perusal and study.

The appointment letter issued to the Independent Directors sets out the expectation of the Board from the appointed Director and the duties and responsibilities of the Independent Director(s) so appointed as per the provisions laid down in Schedule IV, Section 149(8) of the Companies Act, 2013. Periodic presentations are made at the Board and Committee Meetings on business and performance updates of the Company, the business environment and strategy.



The new appointee also visits the Company's plants to understand the operations of the Company. At such visits presentations are made by the Senior Management to give the Directors detailed information about the Company's operational affairs.

Directors are informed of relevant statutory changes and other developments affecting Company's businesses in the Board/Committee meetings. Every Director has complete access to information relating to the Company and interacts with the Management whenever needed.

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2023-2024

The following familiarization programme were held for the Independent Directors during the year under review:

- Overview of performance of all verticals of Company PS/EPS/XPS/SPC and SM supply and price movements.
- Expansion Projects status of PS/EPS/ABS at Manali and Amdoshi Plant locations of the Company and project cost/outlay etc.
- Impact of High Freight Cost on the transportation of goods globally due to attack by the sea-pirates on the cargo ships
- Cyber Crime, the effect and mitigation measures adopted by the Company.
- Review of risk emerging out of external environment viz. Ukraine and Russia conflict, supply chain disruptions etc.
- Extended Producers Responsibility (EPR) and CPCB directives, as applicable to the Company and impact thereof.



- Structured Digital Database (SDD) in terms of SEBI (PIT) Regulations, 2015.
- Details regarding new project proposed to be set-up at Munak Village Karnal, Haryana including downstream projects thereto.

The Company is in compliance with the mandatory requirements of Corporate Governance provisions as per SEBI (LODR) Regulations, 2015 and Companies Act, 2013 to the extent of its applicability to the Company. The details of familiarization programme conducted for the Independent Directors are displayed on Company's website www.supremepetrochem.com

Clause	Head	Status	
Duration of Familiarization Programme for Independent Directors			
(a)	No. of programmes attended by Independent Director (during the year and on a cumulative basis till date)	During the year	5
		Cumulative	38
(b)	No. of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date)	During the year	5
		Cumulative	32.05