



SUPREME PETROCHEM LTD

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS 2024-2025



PREAMBLE

Regulation 25(7) of SEBI (LODR) Regulations, 2015 mandates that the listed entity should familiarise its Independent Directors through various programmes about the listed entity, including the following:-

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

FAMILIARISATION PROCESS

New Directors have an interaction with the Chairman, the Manager/CEO and the CFO of the Company who brief the Director about the Company, the nature of industry in which the Company operates, business model of the Company etc.

A set of documents containing the Annual Reports of the Company for previous three years, brochures and literature of the Company, are handed over to the Directors for their perusal and study.

The appointment letter issued to the Independent Directors sets out the expectation of the Board from the appointed Director and the duties and responsibilities of the Independent Director(s) so appointed as per the provisions laid down in Schedule IV, Section 149(8) of the Companies Act, 2013. Periodic presentations are made at the Board and Committee Meetings on business and performance updates of the Company, the business environment and strategy.



The new appointee also visits the Company's plants to understand the operations of the Company. At such visits presentations are made by the Senior Management to give the Directors detailed information about the Company's operational affairs.

Directors are informed of relevant statutory changes and other developments affecting Company's businesses in the Board/Committee meetings. Every Director has complete access to information relating to the Company and interacts with the Management whenever needed.

Familiarization Programme for Independent Directors – 2024-25

The following familiarization programme were held for the Independent Directors during the year under review:

- Overview of performance of all verticals of Company PS/EPS/XPS/SPC and SM supply and price movements.
- Expansion projects status of ABS/EPS at Amdoshi Plant of the Company and project cost/outlay etc.
- New packaging requirements for usage of recycled materials, as applicable to the Company and impact thereof.
- Recycling potentials of post-consumer waste of PS/EPS/ plastics in terms of sustainability initiative of the Company.
- Business strategy related to acquisition of Xmold Polymers Pvt. Ltd. in Tamil Nadu, engaged in Polymer compounding business, including its capabilities particularly related to research and development, market potentials in automobile and appliances segment and future projections/road map.
- Various amendments in Listing Regulations as introduced by SEBI.
- Health, Safety and Environment System related to safety measures at the plant of the Company.
- Advantage of Mass ABS Polymerisation process/technology over emulsion process.



The Company is in compliance with the mandatory requirements of Corporate Governance provisions as per SEBI (LODR) Regulations, 2015 and Companies Act, 2013 to the extent of its applicability to the Company. The details of familiarization programme conducted for the Independent Directors are displayed on Company's website www.supremepetrochem.com

Clause	Head	Status	
Duration of Familiarization Programme for Independent Directors			
(a)	No. of programmes attended by Independent Director (during the year and on a cumulative basis till date)	During the year	6
		Cumulative	44
(b)	No. of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date)	During the year	6.30
		Cumulative	38.35