



SUPREME PETROCHEM LTD

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS 2025-2026



PREAMBLE

Regulation 25(7) of SEBI (LODR) Regulations, 2015 mandates that the listed entity should familiarise its Independent Directors through various programmes about the listed entity, including the following:-

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

FAMILIARISATION PROCESS

New Directors have an interaction with the Chairman, the Manager/CEO and the CFO of the Company who brief the Director about the Company, the nature of industry in which the Company operates, business model of the Company etc.

A set of documents containing the Annual Reports of the Company for previous three years, brochures and literature of the Company, are handed over to the Directors for their perusal and study.

The appointment letter issued to the Independent Directors sets out the expectation of the Board from the appointed Director and the duties and responsibilities of the Independent Director(s) so appointed as per the provisions laid down in Schedule IV, Section 149(8) of the Companies Act, 2013. Periodic presentations are made at the Board and Committee Meetings on business and performance updates of the Company, the business environment and strategy.



The new appointee also visits the Company's plants to understand the operations of the Company. At such visits presentations are made by the Senior Management to give the Directors detailed information about the Company's operational affairs.

Directors are informed of relevant statutory changes and other developments affecting Company's businesses in the Board/Committee meetings. Every Director has complete access to information relating to the Company and interacts with the Management whenever needed.

Familiarization Programme for Independent Directors Conducted During – 2025-26

- The following were carried out for familiarization of independent directors to company's business.
- Overview of performance of all verticals of Company PS/EPS/XPS/SPC and Styrene Monomer (SM) supply including price movements and the impact of geopolitical turbulence thereon.
- Details about developments in X mold w.r.t. integration with SPL Systems, implementation of SAP, HR Policies, strengthening of marketing efforts, customers etc.
- Operational status of mABS Project (First Phase) at Amdoshi Plant of the Company including malfunctioning of a critical production equipment in December 2025 and restart of ABS production through alternate arrangement in February 2026.
- Recycling of post-consumer waste of PS/EPS in association with NGOs and ICPE in terms of sustainability initiatives of the Company under its "ESG" practices.
- Various amendments in Listing Regulations as introduced by SEBI during the year including National Financial Reporting Authority (NFRA) circular dated January 7, 2026 regarding "Those Persons Charged With Governance" "TCWG".
- Health, Safety and Environment System (HSE) related to safety measures at the plant of the Company.
- Risks associated with the Company's operational affairs in light of ongoing geopolitical turbulence and West Asia war including impact thereof.



The Company is in compliance with the mandatory requirements of Corporate Governance provisions as per SEBI (LODR) Regulations, 2015 and Companies Act, 2013 to the extent of its applicability to the Company. The details of familiarization programme conducted for the Independent Directors are displayed on Company's website www.supremepetrochem.com

Clause	Head	Status	
Duration of Familiarization Programme for Independent Directors			
(a)	No. of programmes attended by Independent Director (during the year and on a cumulative basis till date)	During the year	6.30
		Cumulative	44.30
(b)	No. of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date)	During the year	7.00
		Cumulative	39.05